Porini
1968

P 365
HR

Digital HR Processes
& Analytics Platform

Based on Microsoft Office 365, Azure and Power BI

PORINI 365 HR is a complete SaaS solution, based on Microsoft Office 365, Power Bi & Azure to support companies addressing HR management processes like recruitment, HR suppliers approvation flow, employee management, employee growth.

Porini | 365 HR

A complete SaaS solution to address Digital Workplace transformation processes and HR Insights.
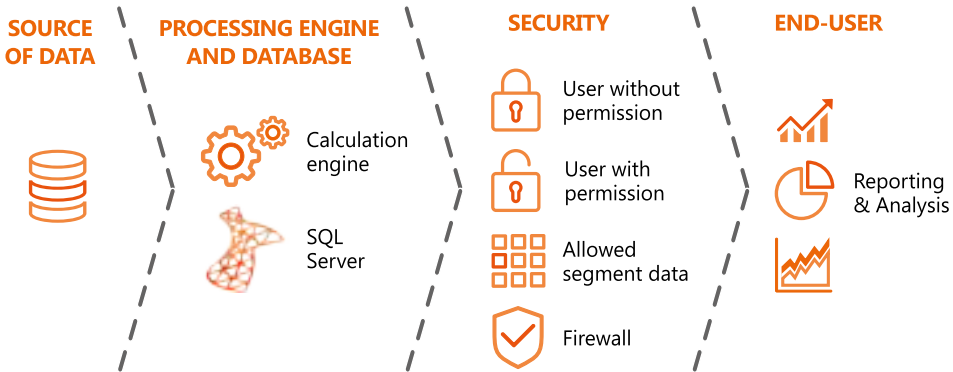
DESCRIPTION

Porini 365 HR is the solution designed to facilitate business processes with the company's most important resource at the center. It is based on two macro sections: candidates and employees.

The application is designed to facilitate interconnected action of different figures within the company:

| CEO | Delivery Manager | Business Unit Manager | HR Manager | IT Department |

Profiled access and a notification system allows the management of business processes.
A complete and flexible Analytics and Simulation Module integrate the platform to supply all the functionalities needed by an HR department but also for Business Controlling functions.

- Interface and devices
- Employees management
- New Resource Request
- Talks Management
- Assets and Equipment

- Psycho attitudinal profile & development path
- Resource provider management
- Training
- HR Analytics Tool
- HR Simulation Tool

SOURCE OF DATA

PROCESSING ENGINE AND DATABASE

Calculation engine

SQL Server

SECURITY

User without permission

User with permission

Allowed segment data

Firewall

END-USER

Reporting & Analysis

THE CHALLENGE

As the business world is transforming by the digitalization of all processes and an increasing use in term of volume, speed and availability of data, also for HR Department is started a new challenge: interconnected processes and people create opportunity for more efinciency and loyalty. People and performance becomes ever more critical. Data analytics became a must-have capabilities even in the HR world.

OUR SOLUTION

PORINI 365 HR is an HR dedicated solution designed by Porini to address digital workplace transformation motion and HR analytical needs regardless of industry or where you do business. Mainly processes are integrated in a simple platform creating a link between the company and people both internal or external.

PORINI

Established in Como in 1968 as a company specialized in ERP solutions and consulting services specific to fashion, clothing, textiles and retail companies, over the years Porini expanded its expertise becoming a Microsoft Global ISV expanding its portfolio solutions with Social CRM, Business Analytics, Artificial Intelligence, Machine Learning, IoT, Performance Management, Collaboration and Knowledge Management targeted to medium to large companies in many other industry sectors.

- **Entry pay slip and contributions**
- **Chart of accounts**
- **Date expertise**
- **Employee**

- **Accounting measures**
- **Attendance and absences**
- **Holidays and rol counters**

- **User friendly interface, also for mobile devices**
- **Easy to install**
- **Accessible and secure also in the cloud**

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Power BI   Office 365   Azure

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